



Brindee L. Collins
Collins Law PLLC
6126 W. State Street
Boise, ID 83703

July 6, 2023

Mike Williams

Via email to:

Re: Offer of Appointment to Position on Board of Directors

Mr. Williams:

I am contacting you on behalf of the Meadowcrest Homeowners Association, Inc., which, as you know, my office represents. The Board of Directors of the Association currently has a vacancy that the remainder of the Board is looking to fill through appointment. As you are aware, the 2023 Annual Meeting of the Association did not achieve a proper quorum, and the vacancies on the Board could not be filled via election from the Members. The Board appreciated your willingness to run for the Board and your interest in serving the Association, as well as your past service for the Association.

The Board of Directors does, however, have some concerns and reservations. It is important that all members of the Board recognize that individual Board members do not have the power to act unilaterally, and that all actions and communications made by a Board member on behalf of the Association must be voted on and approved by the Board as a whole. The Board takes professionalism and respect very seriously, and it is important that all Board members and members of the Association as a whole be respected and that one Board member not disparage any others or any other Members of the Association. Confidential Board business must remain confidential and must not be discussed outside the Board, management company, and/or legal counsel for the Association. The Board takes its fiduciary responsibilities and duties very seriously, and it is important that you do the same.

The Board would like to have you serve the Association again in the vacant position, but your statements and behaviors in the past few weeks have been cause for concern that you will not be willing to comply with the standards discussed above. If you are willing to agree to serve for the remainder of the vacant term in accordance with these standards, the Board would welcome you to join them. However, if you are not willing to agree to the standards, the Board will find another qualified candidate and ask them to fill the vacant position. Please let us know no later than July 13, 2023.

Thank you,

A handwritten signature in black ink, appearing to read "Brindee L. Collins", is written over a horizontal line.

Brindee Collins
Collins Law PLLC
On behalf of the
Meadowcrest Board of Directors